

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 1957 – SB 2414**

February 22, 2016

**SUMMARY OF BILL:** Requires the Commissioner of the Department of Correction (DOC) to implement a 14-day work schedule in place of the 28-day work schedule for all corrections officers who are employed at a correction facility within the state.

**ESTIMATED FISCAL IMPACT:**

**Increase State Expenditures – \$70,000/One-Time**

Assumptions:

- The Department of Finance and Administration will need to update Edison to allow calculation of overtime on a 14-day work schedule rather than 28-day work schedule.
- A developer and business analyst will complete the work. The developer rate is \$57 per hour, and the business analyst rate is \$45 per hour.
- The work will require the following work:
  - \$4,500 – 100 hours of functional requirements and design at the business analyst rate (100 x \$45 = \$4,500);
  - \$13,500 – 300 hours of functional configuration at the business analyst rate (300 x \$45 = \$13,500);
  - \$21,375 – 375 hours of development at the developer rate (375 x \$57 = \$21,375);
  - \$27,000 – 600 hours of functional testing at the business analyst rate (600 x \$45 = \$27,000); and
  - \$3,600 – 80 hours of training from Edison to the Department of Human Resources at the business analyst rate (80 x \$45 = \$3,600).
- The bill will result in a one-time increase in state expenditures of \$69,975 (\$4,500 + \$13,500 + \$21,375 + \$27,000 + \$3,600).
- Currently, DOC uses a 28-day work schedule and pays corrections officers bi-monthly. It is assumed that DOC will continue to pay corrections officers bi-monthly.
- It is assumed that DOC can handle the implementation of a 14-day work schedule within its existing resources.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

/trm